

Health and Safety Policy

1. Objective

1.1. Halswell Timber (Nelson) Ltd is committed to providing a healthy and safe workplace for all employees and promoting a culture of safety.

2. Resources

- 2.1. Halswell Timber will make the necessary resources available i.e. people, facilities and equipment in order to:
 - 2.1.1. Comply with all relevant workplace health and safety legislations.
 - 2.1.2. Ensure the health and safety of employees and others.

3. Policy Priorities

- 3.1. Halswell Timber will conduct our activities and provide a work environment that:
 - 3.1.1. Protects the health, safety and welfare of all persons including staff, contractors, visitors, and public affected by our workplace activities.
 - 3.1.2. Halswell Timber will address risk management as a priority and believes that health and safety is both an individual and shared responsibility of all directors and employees.

4. Management Responsibilities

- 4.1. Directors of Halswell Timber have a primary duty of care for:
 - 4.1.1. Providing a safe working environment.
 - 4.1.2. Providing PPE for workplace activities.
 - 4.1.3. Promoting communication about workplace health and safety in all aspects of workplace activities.
 - 4.1.4. Providing documentation, training and instruction or supervision required to ensure all workers are safe from injury.
 - 4.1.5. Conducting regular health and safety meetings to gather suggestions, hazard reporting, or any other pertinent health and safety information.





5. Workers Responsibilities

- 5.1. All employees of Halswell Timber have a primary duty of care for:
 - 5.1.1. Ensuring their own personal health and safety and that of others in the workplace.
 - 5.1.2. Complying with any reasonable directions, such as safe work procedures and wearing of PPE, provided by management for health and safety.
 - 5.1.3. Reporting all incidents, injuries and near misses as soon as practicable after the event.
 - 5.1.4. Participating in health and safety meetings and report relevant health and safety concerns and identified risks.

Name: Jason Douglas

Signature:

Position: Managing Director

Date: 1/22/2024

